


SNAP-ON INCORPORATED & MITCHELL REPAIR ENVIRONMENTAL, HYGIENE AND SAFETY MANAGEMENT SYSTEM

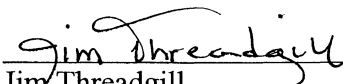
Policy Statement

Snap-on Incorporated and Mitchell Repair recognize and believe in the importance of safeguarding natural resources and the global environmental heritage. We believe that environmental goals can and should be consistent with economic health. We pledge to protect environmental quality and human welfare in our communities; and to implement environmentally sound policies designed to prevent, mitigate and, where appropriate, remedy impacts on the environment of the community. We pledge to our fellow employees that we will continuously strive to make Snap-on Incorporated and Mitchell Repair the best possible company for which to work. We are committed to the goal of providing a safe and healthy workplace.

Snap-on and Mitchell Repair can best meet its commitment to the environment, our employees, and our neighbors by following these principles of conduct. These same principles are the goals of the EH&SMS.

- Conserve energy and natural resources through prudent use and reuse, where appropriate.
- Work hard at continually eliminating waste and pollution at its source; otherwise reduce, reuse and recycle.
- Properly dispose of or effectively treat any waste not economically reused.
- Design, operate, and assess our facilities ensuring the protection of the safety and health of our employees and our neighbors, including visitors and contractors that visit our facilities.
- Make hygiene, safety and environment a priority in developing new products and processes.
- Recognize, anticipate, respond and communicate significant environmental aspects/impacts in a timely manner to employee and community concerns regarding our products and operations.
- Participate in the public debate on regulatory issues to the end of accomplishing sound and economic regulatory theory.
- Manage all operations in a lawful manner and meet other relevant and appropriate requirements with regard to environment, safety, and health.
- Periodically audit and assess our performance against stated goals and the principles of our regulatory management system.


Kevan Butler
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Jim Threadgill
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